

# COVID-19 CORONAVIRUS PROTOCOL UPDATE

## **MANDATORY FACE COVERINGS**

CSX is changing its COVID-19 protocols to make protective face coverings mandatory when social distancing separation of at least 6 feet is not possible or cannot be maintained. This decision is based on updated guidance from the U.S. Centers for Disease Control as well as lessons learned from situations in which transmission or quarantine might have been avoided if face coverings had been required.

Employees are also reminded that the use of a face covering is not meant to allow someone who is symptomatic or under a current quarantine restriction to report to work. All employees are responsible for following the protocols in the CSX Coronavirus Prevention and Response Policy.

Here are examples of activities and places where face coverings may be required:

- In-person indoor face-to-face job briefings;
- Indoor common areas such as hallways, bathrooms, locker rooms, break rooms, crew rooms and other locations where multiple employees gather;
- Riding in a car, truck, van or other vehicle with two or more occupants;
- Riding in mechanized equipment (not including locomotive cabs) with two or more occupants;
- Performing work that requires two or more employees, when 6 feet of separation between employees cannot be maintained, even if working outdoors; and
- Any situation in which 6 feet of separation is not possible or cannot be maintained when two or more employees are together.

Examples of places and activities in which face coverings may not be required, assuming 6 feet of separation can be maintained, include:

- Personal office space (including when two or more employees are in a personal office and can maintain 6 feet of separation);
- Inside a locomotive cab with no one occupying the middle seat;
- In a shop or repair facility when performing work that does not require more than one employee to complete; and
- Performing work in a rail yard, on the CSX right of way or other outside environment where employees can safely maintain 6 feet of separation.

Disposable face coverings will be available at work locations, but employees are encouraged to use personal reusable face coverings that provide the necessary protection and are appropriate for the work environment. A polycarbonate face shield required for activities such as welding, burning or cutting meets the requirement of a face covering. Mesh face shields that may be worn when using a striking tool do not meet the requirement of a face covering.

Instructions on the proper use of face coverings can be found on both the CSX Coronavirus Information Site and the COVID-19 Labor Information Site, which can be accessed from the CSX Gateway. Employees who have questions concerning face coverings should call CSX medical experts at 800-671-4939.